

Proposed Amendment to the DG Restated AOA (subject to the approval of the competent authorities)

Before Amendment	After Amendment	Reason for Proposed Change
<p align="center"><u>Article (20)</u></p> <p><u>Composition of the Board of Directors</u></p>	<p align="center"><u>Article (20)</u></p> <p><u>Composition of the Board of Directors</u></p>	
<p>1. The Management of the Company shall vest in its Board of Directors, which shall consist of (11) eleven members elected by the General Assembly through cumulative voting in a secret ballot, provided that the majority of Board members are non-executive independent members who have practical experience and technical skills that serve the interest of the Company.</p> <p>2. Upon election of non-executive Board members, the Board member must able to devote adequate time and effort to his/her role and such role must not be in conflict with his/her other interests.</p> <p>3. The Company shall comply with the required percentage of nationals of the State in the composition of the Board of Directors in accordance with the relevant laws and regulations.</p> <p>4. The Company shall comply with the</p>	<p>1. The Management of the Company shall vest in its Board of Directors, which shall consist of (11) eleven members elected by the General Assembly through cumulative voting in a secret ballot, provided that at least one third of Board members are independent members and the majority of the Board are non-executive members who have practical experience and technical skills that serve the interest of the Company.</p> <p>2. Upon election of non-executive Board members, the Board member must able to devote adequate time and effort to his/her role and such role must not be in conflict with his/her other interests.</p> <p>3. The Company shall comply with the required percentage of nationals of the State in the composition of the Board of Directors in accordance with the relevant laws and regulations.</p>	<p>To allow at least one third of directors to be independent in line with the amendments of the Corporate Governance Guide as amended.</p>

<p>required percentage of female representation in the composition of the Board of Directors in accordance with the Governance Guide and the Company shall disclose that representation in the annual corporate governance report.</p>	<p>4. The Company shall comply with the required percentage of female representation in the composition of the Board of Directors in accordance with the Governance Guide and the Company shall disclose that representation in the annual corporate governance report.</p>	
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